**Action Planning Templates**

- [Example 1](#)
- [Example 2 Detailed](#)
- [Example 3 School Timeline Example](#)

**Action Plan Ideas:**

"Make sure to align with the spheres of influence. We can pick off low lying fruit for initial successes, create a time line etc.

Perhaps it is divided into categories for separate action plans (for example):

**Definition:**
- Regional wide- Colegio Americano, Colegio Maya, Equity American, Colegio Interamericano
- School wide- HS, MS, ELEM, ECE and Pre-K program
- Division wide- division specific
- Teacher level- each classroom
- Student level- individual accomplishments

**Regional Level**

- Show "Most Likely To Succeed" documentary with parents, board members etc. and the Ministry of Education with our schools.

**School-Wide**

- Get the school board and parents a "sustainability" workshop. Would be great if a students could co-facilitate….or another keynote from Mike, or a screening of the movie and then a small blurb about compass from Mike?
- Common vocabulary - expose community to the tools by placing them around campus
- Sustainability team…framework and structure for HOW this system can continue to work.
  - Leadership team and other teams intertwined
  - School Sustainability Self-Assessment?? Who and how and when?
  - Team leaders in each category? Re-structure the committees and frameworks…
  - **Idea 1:** teams could be divided by- three main areas.
    - **3 Teams within Sustainability Committee- 1.Curriculum 2.Operations/Management 3.ECA** and each of these teams are looking at the issues through the lense of the compass with the 4 facets.
    - **Idea 2:** We have Admin. and Academics….and then groups within those 2 main categories that look at initiatives through the compass lense (4 areas nature, wellbeing, society and economy) The administrative part manages a lot of confidential information.
    - **Idea 3:** We have 4 groups one for each area of the compass, and initiatives get floated through each.
- Meet with the "Master Plan" architects to make sure sustainability is on their radar. (My worry is we are too late, but hopefully not)
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- Create a section on the website to share our philosophy and action plan “once we have it defined of course.
- Professional development for new teachers in English and Spanish at the beginning of every year to establish baseline on systemic thinking, collaboration etc.
- Curriculum incorporation: first focus on science and social studies and looking into other subject areas in the future? Collaboration with Sharon Canadine, CAO.

**Division-Wide**
- Compass ECA using the curriculum K-5th grade?
- Compass Club in High School….like STUCCO or GIN, “Solutionary Congress.” Seminario (community service with SDG’s)
- At PD days and and the Friday PD hour, make sure the idea of sustainability be included somehow.

**Teacher-Level**
- Tools should be in each classroom (compass and iceberg and ladder of inference)

**Student-Level**
- At the end of each quarter or semester, a volunteer class or group can have a COMPASS Fair or exhibition similar to “Science Fair.” This can go on the school website! PR :)  
- ECA for K-5, Solutionary Congress for MS, GIN for HS/Seminario?

**Low-Hanging Fruit**
- Meet with the new cafeteria provider to make sure they are considering sustainability measures. Garbage disposal, grease traps, use of water, plates, cups, utensils etc.
- School uniforms, how are they being made, where are they coming from?
- Busing? Where they are parked and planning for the new building.
- Our use of water on campus and plastic bottle consumption.
- Paper consumption.
- Recycling program- where does it actually go and what happens to it?